OBEETEE RETAIL PRIVATE LTD.

CIN: U52100UP2011PTC044361

Registered Office: Bisunderpur, Civil Lines, Mirzapur, Uttar Pradesh-231001, INDIA, Phone: 05442-252304 Fax: 91-5442-252413 Email id: Obtindia@obeetee.com

CERTIFIED COPY OF THE RESOLUTION PASSED AT THE MEETING OF BOARD OF DIRECTORS OF OBEETEE RETAIL PRIVATE LIMITED HELD ON FRIDAY, 15TH JUNE, 2018 AT 11.00 A.M. AT A-45, SECTOR-64, PHASE-III, NOIDA, UTTAR PRADESH-201309.

APPOINTMENT OF FACTORY MANAGER:

"RESOLVED THAT Mr. I. B. Singh, Sr. Vice President, Obeetee Private Limited, the holding company, be and is hereby appointed as Factory Manager under the Factories Act, 1948 for the Company's factory situated at Village Mahrana, Tehsil & Distt. Panipat, Haryana with immediate effect.

RESOLVED FURTHER THAT in addition to the general powers delegated to Mr. I. B. Singh as Factory Manager, the under-noted specific powers be and are hereby delegated:

- a. Power to maintain Plant and Machinery and to incur necessary expenses including the power to purchase materials and components for this purpose and put the equipment to the efficient and effective use for which the Factory is constructed, as per the approved budget and the policy of the Company from time to time;
- b. Power to incur necessary expenses for preserving safety of workmen as required under the Factories Act;
- c. Power to recruit workers for the purpose of production of goods and running and maintenance of the Plant and Factory and to see that the manpower is effectively employed for the purpose of which the Factory is constructed, as per manpower planning, wage and salary budget approved by the Company and according to the policy and procedure laid down by the Company from time to time;
- d. Power to dismiss, retrench, lay-off, relieve and to take other disciplinary actions against workers in connection with the day-to-day administrative, factory and production matters;
- e. Power to maintain the Factory in working order and to comply with various provisions of the Factories Act, Industrial Disputes Act, and other State and Central Legislations with regard to Labour and Factory Administration.
- f. Power to attend as a Representative of the Factory at various trade associations, Government and Semi-Government bodies and other institutions;

For & On Behalf of OBEETEE RETAIL PRIVATE LIMITED

Director

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- g. Power to make necessary alterations and expansions etc. with respect to Factory lay-out, Factory building etc., which are not major in character and which are necessary for the purpose of business of the Factory as per the approved budget;
- h. Power to obtain services of power, water, telephone, telegram and post from authorities concerned;

RESOLVED FURTHER THAT Mr. Sanjiva Gupta, Director of the Company be and is hereby authorised to do the needful in this matter."

For OBEETEE RETAIL PRIVATE LIMITED

SANJIVA GUPTA DIRECTOR DIN – 00155743