

Essar Oil and Gas Exploration and Production Ltd AN 81 B Sector 2B Martin Luther King Road Bidhan Nagar Durgapur - 713212 India

CERTIFIED TRUE COPY OF THE BOARD RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF ESSAR OIL AND GAS **EXPLORATION** AND PRODUCTION LIMITED TUESDAY, 31ST AUGUST, 2021 COMMENCED AT 07:00 P.M. AT ESSAR HOUSE, 11, KESHAVRAO KHADYE MARG, MAHALAXMI, MUMBAI-400034 THROUGH AUDIO/VISUAL MEANS

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Authorization to the Chief Operating Officer (COO) of the Company:

"RESOLVED THAT Mr. Rajendran Kannan, Chief Operating Officer of the Company, be and is hereby authorized to exercise the following powers for and on behalf of the Company

- To sign all documents and papers as may be required by Customs and Central Excise Authorities. Directorate General of Hydrocarbons, Ministries of Government of India, Port Authorities and other concerned Government Authorities including Bills of Entry, Shipping Bills, Manifests, Receipts, Guarantee Bonds, Declarations, Applications for registrations, Challans, Undertakings, Essentiality Certificates, applications and other related documents in connection with import and/or re-export of various equipments / machineries / materials required for exploration, development and production operations in the CBM Blocks, to appear before the said authorities as and when required, to make payments of duty as per the applicable rules and do all other acts, deeds and things as may be necessary in connection with the said Blocks.
- To act as "Principal Employer" or in any other similar capacity as required in respect of the mines, offices and other work places of the Company, wherever located in the Blocks, under various legislations, including Mines Act, 1952; Industrial Dispute Act, 1947; Contract Labour (Regulation & Abolition) Act, 1970; Payment of Wages Act, 1936; Payment of Gratuity Act, 1972; Payment of Bonus Act, 1965; Employees' Provident Fund & Miscellaneous Provisions Act, 1952, Shops and Establishment Act, Employee State Insurance(ESI) Act, 1948 or any amendment or substitution thereof or under the Labor Codes enacted from time to time by whatever name called;
- To make all type of applications, appear and represent before Central / State Government(s), local authorities or Corporations for various permissions, sanctions and compliances and to file various statutory and other returns."

For ESSAR OIL AND GAS EXPLORATION AND PRODUCTION LIMITED

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Rahul Kumar Singh

Deputy Manager, Secretarial

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