

Resettlement and Rehabilitation Plan for the Project Affected Families (PAFs) of Chitra East OCP under SP Mines Area, ECL


In Chitra East OCP under SP Mines Area, Eastern Coalfields Limited, Resettlement and Rehabilitation of PAFs is carried out in accordance to the approved Coal India Limited Resettlement and Rehabilitation Policy 2012.

Resettlement & Rehabilitation Policy, 2012 of CIL is based on the deliberations of the inter-Ministerial Committee set up vide O.M. 490191/2011-PRIW-I dated 01.07.2011 of Ministry of Coal, deliberations of the CMDs meet held on 05.03.2012 at New Delhi and has been approved by the CIL Board in its 279th meeting held on 12th and 13th March, 2012.

The Resettlement and Rehabilitation (R&R) policies followed by Eastern Coalfields Limited have been evolving over time and undergone numerous changes in response to changing circumstances. As and when the Central and State Government enacts amendments to the Land Acquisition Act, issue new guidelines for Resettlement and Rehabilitation, as per its requirement, Coal India Limited reviews and modifies its R&R Policy considering the changing conditions in coal producing areas.

There is no habitation found in the forest land which has been applied for diversion for the project for mining and allied activities. Therefore, Resettlement and Rehabilitation of PAFs is outside of the forest land to be diverted for mining and allied activities.


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R&R and Compensations:

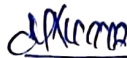
As per the Project Report of Chitra East OCP, a total of six villages namely Tulsidabor, Khoon, Bhawanipur, Tarabad, Chitra (Part) & Jamua (Part) are to be rehabilitated. The village-wise total number of PAFs to be shifted from above-mentioned villages are as tabulated below:


Sl No	Name of Village	No of PAFs to be shifted
1	Tulsidabor	186
2	Khoon	286
3	Chitra (Part)	320
4	Bhawanipur	192
5	Tarabad	246
6	Jamua (Part)	366
TOTAL		1596

A comprehensive resettlement and rehabilitation package (social, cultural and economic) will be offered to the project affected families as per the latest Norms of CIL for formulating R&R package. The details of R& R package are as under:

Details of Resettlement & Rehabilitation Package		
Sl No	Particulars	Amount (in Rs Lakhs)
1	Compensation for home assets	2300.00
2	Shifting Allowance @ Rs 50,000.00 for 1596 PAFs	798.00
3	Subsistence Allowance @ Rs 90,000.00 for 1596 PAFs	1436.00
4	Infrastructure development for rehabilitated colony	1200.00
TOTAL		5734.00

For development of the rehabilitation site with all basic infrastructural facilities like school, road with street light, pucca drain, pond, dug well and/or tube well for drinking water supply, community center, place of worship, dispensary, grazing land for cattle and play ground, a provision of 66.80 Ha of Tenancy Land has been provided in the Project Report. Similar


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infrastructural facility, if necessary, will be extended to the host locality. The community facilities and services would be available to all residents of the area, including PAPs and the host population.

The PAFs will be resettled in the rehabilitation site by the Project Authority. Employment will be provided against the land acquired and those who do not find employment will be provided with assistance for self-employment.

The compensation to be paid and R&R benefit to be extended to the PAFs on displacement from their land and homestead as followed in Chitra East OCP under SP Mines Area, ECL in accordance with the CIL R&R Policy 2012 is as follows:

Category of PAF	Compensation and R&R entitlement option
Provisions	
(i) Persons (including tribal cultivating land under traditional rights) from whom land is acquired.	<p>All land owners with titles will receive monetary compensation for the land acquired from them. The value of the land is determined on the basis of prevailing legal norms. In respect of tribal cultivating land under traditional rights, authentication of land held under traditional rights by state authorities will be necessary. In addition to above the following shall apply.</p> <p>A) Land Compensation: Land compensation shall be paid as per the provisions of the concerned Act or State Govt. notification. Where no notification of the State Govt. is available ECL Board may decide on the rate of compensation keeping in view the compensation provided by the neighboring states. Authentication of land held under traditional rights by state authorities will be necessary.</p> <p>In addition to above Solatium will be paid as per provisions of the concerned Act / as imposed by the Concerned State Govt.</p> <p>Escalation of land compensation: Escalation will be paid as per provisions of the concerned Act / as imposed by the Concerned</p>

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State Govt. or Escalation at the rate of 12% per annum for a maximum period of three years.

B) Employment provision: Apart from payment of the land compensation, employment may be given in the following manner:

1. The maximum total number of employments that may be provided to the land losers would be limited to the total no. of acres of land acquired divided by two. However, employments will be released in proportion to the land possessed.
2. For every two acres of land one employment can be considered;
3. Project may give an option to the Land losers having less than two acres of land to club together their land to the extent of two acres and nominate one of the land losers among the groups or their dependent for employment under package deal or employment under Descending order system by preparing the list of eligible land-oustees in the descending order of land lost subject to the cut off equivalent to the total number of permissible employments or any other method with the approval of ECL Board of the subsidiary.
4. The land loser must be a domiciled resident/Mool Niwasi and the certificate to this effect shall be issued by the concerned State Authority
5. The modalities for offering employment shall be such as may be approved by ECL Board provided that -
 - a) The initial employment shall be given with pay of Category-I pay scale of NCWA, with training period of 6 months.

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	<p>b) In the seniority list, the seniority of the appointee should be reflected in appropriate manner in order to keep the senior most as senior.</p> <p>c) The land loser trainees shall be posted as per requirement, including underground duties.</p> <p>C) Lump sum Monetary Compensation:</p> <ol style="list-style-type: none"> 1. All the land losers who are not eligible for employment as above shall be entitled to receive monetary compensation in lieu of employment at the rate of Rs.5,00,000.00 (Five Lakhs) for each acre of land on pro-rata basis. 2. Land losers who are offered employment as per principle specified in point No (B) above will have the option either to opt for employment or to forego employment and opt for monetary compensation at the rate of Rs.5,00,000.00 (Five lakhs) for each acre of land on pro-rata basis with minimum of Rs. 50,000.00 (Fifty thousand) provided that the employment thus surrendered shall not be available for offer to any other person and will stand lapsed from the total sanctioned number of employments as specified in point No.(B). 3. The Land losers who have clubbed their land in Package Deal can claim employment for only one land loser of the clubbed two acres of land and remaining land losers of the package cannot claim either employment or lump sum monetary compensation in lieu of the land contributed by them. 4. Annuity: All land losers who are entitled to get lump sum monetary compensation may opt for payment of compensation amount in the form of annuity made payable to the land losers monthly, annually or at such intervals (not less than one year) as may be opted for by him. The annuity is paid for a maximum period extending to 60 years of age or
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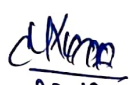

	<p>the life of the project for which the land has been acquired, whichever is earlier.</p> <p>Note: A person receiving a job forgoes all claims to above compensation and a person receiving above compensation forgoes all claims to employment.</p>
(ii) Person whose homestead is acquired	<p>I. Compensation for homestead shall be paid as per the standard valuation method of the L.A. Act. of the concerned State Govt.</p> <p>II. Alternate house site measuring 100 sq.m. at the rehabilitation sites with all basic infrastructural facilities like school, road with street light, pucca drain, pond, dugwell and/or tubewell for drinking water supply, community center, place of worship, dispensary, grazing land for cattle and play ground</p> <p style="text-align: center;">OR</p> <p>One-time lump sum payment of Rs.3,00,000.00 (three lakhs), shall be paid in lieu of alternate House site, Assistance in designing Shifting Allowance, compensation for construction of cattle shed, Monetary compensation for construction of work shed etc. The compensation shall be paid to displaced persons only after vacation and demolition of the homestead/ work shed etc.</p> <p>Note: A person receiving an alternate house site forgoes all claims to one-time lumpsum payment of Rs 3,00,00.00 and a person receiving one-time lumpsum payment of Rs 3,00,00.00 forgoes all claims to alternate house site.</p> <p>III. Subsistence allowance: Each affected displaced family will get subsistence allowance at the rate of 50 days (Minimum Agricultural Wage) per month for one year.</p> <p>IV. Shifting allowance: Each affected displaced family will get one time shifting allowance at the rate of Rs 50,000.00 for</p>

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	shifting of the family, building materials, belongings and cattles.
(iii) Sharecroppers, land lessees, tenants and day labourers	<p>The Project will assist PAP to take-up non-farm self-employment through petty contracts or formation of cooperatives. If such co-operatives will not be entitled for awarding work as per Manual for lack of experience, the said co-operative will be facilitated by awarding small jobs to acquire experience after relaxation of the provisions of the Manual pertaining to experience with approval of ECL Boards. Subsequent jobs may be awarded after getting report of the timely completion / quality / of the awarded jobs from the concerned Department or contractors.</p> <p>Contractors will also be persuaded to give job to eligible PAPs on a preferential basis, where feasible as per terms of contract.</p>
(iv) Landless tribal, Tribal dependent on forest produce	<p>The Project will assist PAP to establish non-farm self-employment through the provision of infrastructure, petty contracts or formation of cooperatives and encourage provisions of Jobs with contractors.</p> <p>Contractors will be persuaded to give jobs to eligible PAPs on preferential basis, where feasible.</p> <ul style="list-style-type: none"> In addition, the project will shift the tribal community as a unit and provide facilities to meet the specific needs of the tribal community that will allow them to maintain their unique cultural identity. Tribal affected family will be given one-time financial assistance of 500 days of MAW for loss of customary right or usages of forest produce. Loss of customary rights needs to be authenticated by the district authority. <p>Tribal affected families resettled out of the district shall be given 25% higher rehabilitation and resettlement benefit.</p>


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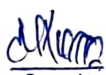
Resettlement & Rehabilitation Committee:

A Committee will be constituted at Project Level to be called the Rehabilitation and Resettlement Committee and they will monitor and review the progress of implementation of the Rehabilitation and Resettlement scheme.

Amendment to the R&R Plan:

In accordance with the CIL R&R Policy 2012, any amendment required in the R&R Plan of Chitra East OCP under SP Mines Area with reference to unique conditions prevailing has to be approved by ECL Board.

The basic philosophy of the Resettlement and Rehabilitation Plan of Chitra East OCP under SP Mines Area, ECL is to compensate the PAFs emphasizing the need to cultivate and maintain good relationships with the people affected by the project.


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