



Employment Generation- Expansion Projects Chlor-Alkali, SBP and Upgradation/Mordenization of Power Plant

The existing manufacturing facilities in Kota Complex comprises of Power Plants, Fertilizer Plants, PVC Resins, PVC compounds, Chlor-Alkali, Cement, Calcium Carbide, SBP, Fenesta, UPVC Windows, Extrusion Plant.

There is employment of approx. 1235 (permanent employment). The regular annual employment of 40-50 is being generated in the Complex.

Existing manufacturing facilities are also leading to indirect employment of about 1500-2000 personnel.

The proposed expansion in Chlor-Alkali and up gradation of power plant leading to marginal expansion have been envisaged for the survival of the existing businesses and also to protect the current employment.

Since the proposed expansion projects, are for marginal capacity expansion/up gradations, which are also of importance for the sustenance of current operations, therefore we do not foresee any major change in the current employment.

A handwritten signature in blue ink, appearing to read "Vinoo Mehta", is positioned above the printed name.

(Authorised Signatory)

(Vinoo Mehta)

President & Business Head - Fertilizer & Cement

DCM Shriram Limited,

Shriram Nagar, Kota, Rajasthan - 324004

Date : 3<sup>rd</sup> August 2017

Place : Kota

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