

(V) Cost Benefit Analysis

The Kerala Labour Welfare Fund Board is not running the Holiday Home for profit. This is a prestigious institution of the Board to provide maximum benefits to the employees who are our subscribers and their families. Contribution from the employees and their employers mainly constitute the Fund of the Board. It is not a commercial undertaking and even the canteen facilities provided to the employees and their families are on no profit no loss basis. In order to promote tourism among the employees who are subscribers of this board, we are providing tour subsidy also to undertake tour to this place. As a whole the Board is running the institution not on the basis of profit making but to provide some basic needs to the members and their families who go on tour to Thekkady.

(VI) Employment guaranteed by the Project

As now 19 personnel are working under the institution in various categories. In addition to that more employment opportunities may arise in connection with construction activities, fencing, gardening sanitation work sewage disposal, afforestation programme and other incidental works.

Social Significance of the Project

Workers especially industrial workers and Plantation workers are exposed to so many hazards. The continuous long hours of work in the unhealthy and unhygienic working conditions put them in extreme stress and strain. Fatigue and Boredom alienates the workers from the industrial atmosphere and often it may lead to industrial accidents. The continuous long hours of work, without sufficient interval of time for rest promotes absentism, alcoholism, drug abuse and immoral traffic in the workers' residential community. If those problems are not addressed and resolved properly it would result in the retardation of the self of the workers and it seriously affects the productivity of the industrial sector. The maladjustments among the spouses of the workers result in broken family situation. In order to maintain mental health and hygiene of workers it is highly imperative to provide them with leisure facilities such as rest rooms, shelters, canteen, recreation club, amusement park and boarding places. Even though more than thirteen welfare fund boards are functioning under the aegis of the Government of Kerala; Holiday Home is the lone health resort founded with a view to extend leisure activities of the entire working population of the state. Over the last three decades it stands as an embodiment and model for the welfare activities extended by the Govt. of Kerala to the toiling and moiling working class.

